



Rhode Island State Labor Relations Board

1511 Pontiac Avenue
Building 73, 2nd floor
Cranston, Rhode Island 02920-4407
Website: www.rislrp.ri.gov

OPEN MINUTES BOARD MEETING

TIME: 9:00 A.M.
DATE: Tuesday, January 17, 2017
PLACE: 1511 Pontiac Ave., Building #73, 3rd Floor, Cranston, RI 02920

BOARD MEMBERS IN ATTENDANCE: Walter J. Lanni
Frank J. Montanaro
Marcia B. Reback
Scott G. Duhamel
Aronda R. Kirby

BOARD MEMBERS ABSENT: Alberto Aponte Cardona

OTHERS PRESENT: Robyn H. Golden, Administrator
Lisa L. Ribezzo, Labor Board Case Agent
Ellen Jordan, Esq.

Chairman Lanni called the meeting to order in Open Session at 9:15 a.m.

All Board Members reviewed the Open Minutes of the November 22, 2016 Board Meeting. A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to accept the Open Minutes as written, and it was

VOTED: by all Board Members present to accept the minutes as written. Motion passed.

CONSENT AGREEMENT & AFFIDAVIT MATTERS:

1. Case No. EE- 3419
State of Rhode Island – Office of the Fire Marshal & RI Labor's District Council, Local 808
(Accretions – Chief of Fire Safety Inspections & Chief of Fire Investigations; Exclusions – Chief Deputy Fire Marshal and Director of Fire Training)

After review of the Consent Agreement(s) and Affidavit (s) executed and presented by the parties, a Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to acknowledge and accept the parties' signed Agreement(s) and Affidavit(s). Accordingly, the position(s) of Chief of Fire Safety Inspections (Position Number 2983-40100-116) and Chief of Fire Inspections (Position Number 2983-40100-148) shall be **accreted** into the bargaining unit as defined in Certification of Representatives - Case No. EE-3419; and the position(s) of Chief Deputy Fire Marshal (Position Number 2983-40100-178) (Position Number 2983-40100-102) and Director of Fire Training (Position Number 2983-40100-2) shall be **excluded** from the bargaining unit as



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Page 2
Open Minutes
Board Meeting 1/17/17

defined in Certification of Representatives - Case No. EE-3419. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion was then made by Aronda R. Kirby for the Board to go into Closed Session for the purpose of reviewing the Closed Minutes and Unfair Labor Practice Charges, pursuant to R.I.G.L. § 42-46-5(a) (2) (4) of the Open Meetings Law. Marcia B. Reback seconded the Motion and it was unanimously

VOTED: by all Board Members present for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 9:30 a.m.

The meeting resumed in open session at 9:35 a.m. for the purposes of reading into the minutes, the determinations made by the Board in Closed Session, as well as adjourning the monthly Board meeting.

UNFAIR LABOR PRACTICE CHARGES:

1. Case No. ULP-6193
Foster-Gloucester Regional School District & NEA Ponaganset
(Motion for Reconsideration)

DETERMINATION: A Motion was made by Frank J. Montanaro and seconded by Scott G. Duhamel to re-open, uphold and issue a Complaint in the above-entitled matter. After discussion, Walter J. Lanni, Frank J. Montanaro, Marcia B. Reback, and Scott G. Duhamel voted in favor of the Motion. Aronda R. Kirby opposed the Motion. Motion passed.

2. Case No. ULP- 6194
Warwick School Committee & Warwick Teachers' Union, Local 915

DETERMINATION: A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to uphold the charge, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

Subsequently, a Motion was made by Scott G. Duhamel and seconded by Marcia B. Reback to grant the Consolidation of the two (2) Warwick School Committee cases, to wit: ULP-6192 and ULP-6194, for Formal Hearing on February 7, 2017. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



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Page 3
Open Minutes
Board Meeting 1/17/17

3. Case No. ULP- 6196
Town of South Kingstown & RI Council 94, AFSCME, AFL-CIO

DETERMINATION: A Motion was made by Aronda R. Kirby and seconded by Marcia B. Reback to uphold the charge, issue a Complaint, and proceed to formal hearing. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

4. Case No. ULP- 6197
State of Rhode Island – Department of Administration & Local 400, IFPTE

DETERMINATION: A Motion was made by Marcia B. Reback and seconded by Aronda R. Kirby to administratively dismiss the above-entitled matter. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

A Motion to adjourn was made by Marcia B. Reback and seconded by Aronda R. Kirby and it was unanimously,

VOTED: to adjourn the meeting at 9:45 a.m.